



The Technology Innovation Agency (TIA), a key initiative of the Department of Science, Technology & Innovation, is dedicated to fostering innovations across all sectors of the economy. Our mission is to nurture an ecosystem that cultivates innovation, accelerates the development of groundbreaking solutions and facilitates collaboration towards inclusive and sustainable growth and development to drive socio-economic benefits for South Africa and elevate its global competitiveness and positioning as an innovation investment destination.

#### WHY JOIN US

*This is a rare opportunity to shape the future of innovation in South Africa. You will work at the intersection of technology, policy, and economic transformation – driving real impact at national and international levels.*

## CHIEF EXECUTIVE OFFICER MENLYN, PRETORIA

Reporting to the Chairperson of the Board, the Chief Executive Officer (CEO) will play a pivotal role in executing the strategic direction and management of TIA. The CEO is tasked with steering the organisation towards its vision of being a dynamic, intelligence-driven national innovation agency that champions transformative, catalytic high-impact innovations towards inclusive economic growth, quality of life improvement and sustainable development.

**Requirements:** • A Postgraduate qualification (NQF 8) or ideally a Master's (NQF 9) or higher qualification in one of the following fields Innovation, Business Management, Engineering, Technology Management, or a related disciplines • A minimum of 10 years' of Senior Executive experience, demonstrating a proven track record in: \* Strategic leadership and management of complex organisations \* Technology innovation and commercialisation processes \* Development and execution of large-scale projects in the technology or innovation sectors • Demonstrated experience in managing investment portfolios or fund management, preferably within a technology-focused context • Proven ability to engage with and influence a broad range of stakeholders, including government bodies, academic institutions, industry partners, and investors • Demonstrated experience in transitioning organisations through strategic reinvention or transformation phases • Development and Execution of complex funding models • Track record of building and sustaining strategic relationships and partnerships towards driving catalytic, system wide innovation impact.

**Key performance areas:** • Strategic Intent • Financial Management • Investment Management • Stakeholder and Relationship Management • Thought Leadership • Communication • Risk and Compliance.

**Knowledge:** • Strong business, leadership, and management abilities at an executive level • Ability to provide intellectual and strategic leadership to the TIA • Corporate and operational business management • Proven ability to develop and implement strategies that drive technological advancements and commercialization • Advanced business and commercial acumen • Legislative and Regulatory framework including understanding of PFMA • Business Development management and understanding of global trends and developments in technology and innovation • Investment management • Understanding of Technology innovation trends in various critical industry sectors aligned with the Decadel plan and National System of Innovation (NSI) trends • Strong understanding of research and development process, commercialisation of technology and market dynamics • Experience in engaging with a wide range of stakeholders, including government agencies, academic institutions, industry partners, and investors • Understanding of Investment funding offerings and fundraising principles • Understanding of technology investment processes and deal structuring • Macro-economic trends.



**Contact person:** Warrior Talent invites candidates with relevant experience to submit their applications to: [lumka@warriortalent.co.za](mailto:lumka@warriortalent.co.za) All materials and communications will be held in absolute confidence.

CV's should be accompanied by certified copies of qualification/certificates, driver's license and identity document. Applicants with foreign qualifications must submit a SAQA evaluation report of the qualification.

**CLOSING DATE: 25 MAY 2025.**

If you have not received a response from us within four (4) weeks of the closing date, please consider your application unsuccessful.

TIA is an equal opportunity employer. Appointments will be made in accordance with the Company's EE policy.

The detailed job profile can be found on the website: [www.tia.org.za](http://www.tia.org.za)

