

MEMORANDUM



TO: TECHNOLOGY INNOVATION AGENCY ("TIA") STAKEHOLDERS
FROM: BOARD CHAIRPERSON
SUBJECT: TIA INTERIM CEO: PROF RIVKA KFIR
DATE: 2014/06/06

Dear Colleagues,

The TIA Board with the Minister of Science and Technology has appointed Professor Rivka Kfir as an interim CEO; she will be at the helm at TIA for an estimated period of six months.

Following Honourable Derek Hanekom's announcement on 1st April 2014, regarding the termination of the services of the TIA CEO and CFO, the TIA Board followed a headhunting process to appoint the interim CEO. That process resulted in the Board's recommendation to the Minister who then subsequently approved the appointment of Prof. Rivka Kfir.

Prof. Rivka Kfir is the recent past CEO of the Water Research Commission (WRC), where she served from 2001 to 2011. During this period; she transformed the WRC into a dynamic hub for water-centred knowledge, innovation and intellectual capital through an explicit turnaround strategy. Prior to the WRC, Rivka held numerous senior positions including one at the National Research Foundation (NRF) as an Executive Director: Knowledge Management.

The TIA interim CEO is not 'new' to the technology innovation space. Her experience in this field dates back to 1978 when she worked for the CSIR in different roles ranging from Senior Research Scientist to the period when she became a Technology Manager.

In addition to the work experience, she holds a M.Sc. in Life Sciences from Weizmann Institute of Science in Israel, has a D.Sc. in Medical Microbiology from the University of Pretoria and an MSc in Business Management from London Business School.

Rivka brings to TIA a strong track record of executive leadership and operational management and has the exceptional ability to handle the challenges TIA currently faces. We believe that with the experience she gathered over the years locally and internationally, she is a perfectly positioned to commence with the process of stabilising and re-focusing the Agency en route to achieving its determined business objectives.

The process of recruiting a permanent CEO for TIA is ongoing and any announcements in this regard will be made in due course.

Kind Regards

A handwritten signature in black ink, appearing to read 'Ms. Khungeka Njobe', is written over a horizontal line.

Ms Khungeka Njobe

Chairperson of the Board